

**City of Houston
Public Safety and Homeland Security Committee**

**E. O. 1-5 (REVISED)
INDEPENDENT POLICE OVERSIGHT BOARD (IPOB)**

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- **Purpose**

- To create a process to review internal police investigations of possible misconduct by employees of the Houston Police Department
 - That involve allegations of excessive force,
 - discharge of firearms,
 - serious bodily injury or death, and
 - all other Class I internal investigations, as well as Class II investigations involving mistreatment of citizens;
- To review and make recommendations on recruitment, training and evaluation of police officers; and
- To consider community concerns regarding the Department

- **Objective**

- To provide a system of increased accountability and transparency and to facilitate resident input into the internal investigative process of the Houston Police Department.



- **Organization**

- Board consists of 21 members appointed by the Mayor and confirmed by City Council, including one member from each council district
- Five of the appointees, including the Board Chair and four panel chairs, shall possess expertise in criminal justice.
- Board divided into four panels of five members each, including Panel Chair. Panel to be diverse and with varied expertise and experience.
- Members may serve no more than two consecutive three year terms.
- Members receive required training by HPD and OIG
- Members may be removed for failure to attend meetings or misconduct



- **Scope**
 - Panels review all internal investigations involving allegations of
 - Use of force
 - Discharge of firearms
 - Serious bodily injury or death
 - May also review any other Class I internal investigations, as well as Class II internal investigations involving mistreatment of citizens
 - Panels shall also have responsibility to
 - Serve as a Recruit Selection Panel
 - Assist in identifying and prioritizing non-mandated training to include interpersonal and relational education
 - Review the periodic evaluation of officer conduct, including psychological evaluation, testing
 - Monitor community concerns, and report same to the Chief of Police



- **Responsibilities**

- Panels

- Review police department internal investigations to determine if the investigation was sufficient and the conclusions were correct.
 - Write a recommendation to the Chief of Police on every case reviewed.
 - Perform additional tasks.

- Administrative Disciplinary Committee (ADC)

- The Board Chair and Panel Chairs shall sit on the ADC, an internal committee responsible for reviewing investigations containing sustained allegations and making a disciplinary recommendation to the Chief of Police.

- Office of Inspector General

- Inspector General serves as special advisor to the Board and its panels, attends meetings of the panels when requested, monitors the conduct of any additional investigation conducted at request of a panel and meets with the Chief of Police regarding any requests or recommendations for additional investigation.



- **Review Procedure**

- Upon completion of an investigation, IAD forwards the file to the designated Board Panel.
- Upon request of the Panel Chair, a member of the Internal Affairs Division meets with the panel to answer any questions they might have concerning the investigation.
- If a quorum of the members of a panel, in consultation with the Inspector General, decides that additional investigation is needed, the Panel Chair and the Inspector General will meet with the Internal Affairs Division Commander to discuss the panel's concerns. If the Internal Affairs Division Commander agrees, additional investigation is then conducted.
- If the Internal Affairs Division Commander disagrees, request is made to Assistant Chief and, if necessary, Chief of Police.



- If the Chief of Police disagrees with the panel's request for additional investigation, meets with the Inspector General in an effort to reach agreement. In the event agreement cannot be reached, the Inspector General may conduct such investigation as he/she deems necessary, as authorized by law, to enable the panel to carry out its duties under this Executive Order.
- Any additional investigation is considered in panel recommendation to Chief.
- Panel has 14 days to complete its review of an investigation and make a recommendation to the Chief of Police.
- Panel votes on each matter presented to it; each matter shall be decided by a quorum.

City of Houston
Public Safety and Homeland Security Committee

E. O. 1-39 (REVISED)
OFFICE OF INSPECTOR GENERAL
CHANGES RELATING TO
INDEPENDENT POLICE OVERSIGHT
BOARD “IPOB”





E. O. 1-39 (REVISED)

OFFICE OF INSPECTOR GENERAL

CHANGES RELATING TO

INDEPENDENT POLICE OVERSIGHT BOARD "IPOB"

- OIG serves as ombudsman for citizens with allegations of police misconduct and to assist, in a confidential manner, regarding the making or filing of a complaint against any HPD officer.
- The Inspector General serves as a consultant/special advisor to the Independent Police Oversight Board as provided for in Executive Order 1-5 (revised).

City of Houston
Public Safety and Homeland Security Committee

PUBLIC SAFETY ADVISORY COMMITTEE





- **Purpose**

- To create a process to support and advise
 - Chief of Police
 - Fire Chief
 - Mayor
 - City Council Public Safety and Homeland Security Committee

Regarding programs, policies and procedures that impact public safety; to provide an opportunity for residents to understand Houston's public safety issues and concerns; and to provide a forum to discuss both immediate and long range solutions.

- **Objective**

- To provide a system of increased accountability and transparency and to facilitate resident input on matters that affect Public Safety.



- **Organization**
 - Membership of Committee to reflect the demographic and geographic diversity of the City
 - Mayor nominates 6 committee members
 - Each Council Member nominates 1 committee member; District Council Member nominees must come from District



- Additional members to be appointed by the following
 - NAACP
 - LULAC
 - HGLPC
 - Vietnamese Community of Houston and Vicinities
 - Anti-Defamation League of B'nai B'rith
 - American Arab Anti-Discrimination Committee
 - Chinese Community Center
 - Urban League
 - MALDEF
 - Rotating representation by the
 - Hobby Center for Public Policy
 - Jordan-Leland School of Public Affairs
 - Baker Institute for Public Policy



- Committee elects Executive Board consisting
 - Chair
 - Vice-Chair
 - Secretary
 - 3 directors whose terms shall begin on July 1
- Committee receives training from Police Chief and Fire Chief
- Committee conducts public meetings on a monthly basis throughout the City to receive citizen input
- Executive Board meets to discuss issues affecting public safety with
 - Police Chief – quarterly
 - Fire Chief – quarterly
 - Mayor - semi-annually
 - Council Public Safety and Homeland Security Committee - semi-annually
- Entire committee meets with Mayor, Police Chief and Fire Chief at least once per year